**Corporate employee attrition analytics**

LITERATURE SURVEY

Employee churn is an unsolicited aftermath of our blooming economy. Attrition may be defined as voluntary or involuntary resignation of a serving employee from an organization. Employee churn can incur a colossal cost to the firm. However, furtherance to prediction and control over attrition can give quality results.

Earmarking the *risk of attrition,* the management can take required steps to retain the high valued talent. Workforce Analytics can be applied to reduce the overall business risk by predicting the employee churn. Predictive Analytics is the field of study that employs statistical analysis, data mining techniques and machine learning to predict the future events with accuracy based on past and current situation. The paper presents a framework for predicting the employee attrition with respect to voluntary termination employing predictive analytics

Reference

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